Here at the Salvadori Center, we wanted to take a moment to pause, reflect on our mission, and ensure that this statement is intentional and actionable.

**But our silence ends today.**

We mourn the loss of Ahmaud Arbery, Breonna Taylor, George Floyd, Nina Pop, Tony McDade, and the countless other Black people who have lost their lives unjustly. We recognize and denounce the racist systems that continue to push people of color down.

We stand with the Black community, their students, their families and school communities.

It is not enough to just make a statement ~ we must act. While we will continue to explore avenues to speak out and dismantle racism and other forms of discrimination, we commit to the following:

1. We will continue to work to amplify student voices by providing opportunities to critically evaluate situations and pose creative solutions. To communicate ideas effectively and work collaboratively to realize a new vision for the future.

2. Continue to educate our staff on the roots of systemic racism, how it plays out in the communities we work in, and what we can do to provide equitable spaces for students.

3. Look deeply within our own organization to continue to analyze and eliminate implicit biases that affect our ability to appropriately serve students and continue to speak out against racism and other forms of discrimination.

Respectfully,

Salvadori Center